



***PREPARATION UNDERSTANDING GOVERNANCE RESPONSIBILITY INVOLVEMENT  
ACCOUNTABILITY HUMILITY & SERVICE***

## ***HS Board Meeting Minutes***

Tuesday, February 18, 2025, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

**HS MISSION:** To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

**HS BOARD EXPECTATIONS:** Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

### **HS BOARD 24-25 BOARD GOALS:**

#### **Confident Learners:**

- Commit to high academic expectations and improve academic achievement by at least 10 percentage points by grade level on all three MCA assessments by centering on Data Driven Instruction
  - 10% increase in MCA Reading for each grade level tested
  - 10% increase in MCA Mathematics for each grade level tested
  - 10% increase in MCA Science for each grade level tested
- School directors will report on academic achievement and growth via formal curriculum reports on formal assessments (Fastbridge and MCA IIIs) twice a year.

#### **Caring Community Builders:**

- Maintain a 25% fund balance at the end of the fiscal year
- Ensure a clean FY25 audit as determined by the school's auditors
- Ensure the school receives the FY25 Finance Award, as determined by the school's accountant

#### **Cross Cultural Navigators:**

- Evaluate the relationships of the School with staff and with families using the Insight surveys in January (staff) and May (families).
- Evaluate the relationships of the School with the broader community through anecdotal information reported at the board level

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



## **CALL TO ORDER/ROLL CALL**

*6:01 p.m.*

- Dr. Charlayne Myers
- Mr. John Slavik
- Mahdi Nur, 1305 University Ave, St. Paul, MN Community Room (zoom 6:05)
- Ms. Kaltun Abdi 1530 6th St, Mpls, MN (zoom)
- Christina Lacina, Coborns, 15700 88th St NE, Elk River, MN (zoom)

Absent:

- Khalid Omar

## **OTHER ATTENDEES**

- Dr. Julie Henderson, HS Executive Director
- Shannon Benalshaikh, USFAAF representative
- Elise Santa, Friends of Education

## **APPROVAL OF MEETING AGENDA – 5 Minutes**

Motion to accept the February 18, 2025 Board Agenda

- Motion by, Ms. Abdi second by, Ms. Lacina - Motion passed

Roll call vote: Slavik, Yay, K. Abdi, Yay, Lacina, Yay, Myers, Yay

## **REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes**

Motion to approve the regular board meeting minutes of January 21, 2025

- Motion by, Mr. Slavik seconded by, Ms. Abdi - Motion passed

Roll call vote: Slavik, Yay, K. Abdi, Yay, Lacina, Yay, M.Nur, Yay

## **NEW BUSINESS– 20 minutes**

Discuss RFP Proposals

Transportation, Food, IT, and Accountant

- Transportation is posted (April recommendation)
- Food and Nutrition (May recommendation)
- IT (June Recommendation)
- Accounting (April recommendation)

Board Resignation

- Mr. Nur has sent his letter of resignation to Dr. Henderson
  - Mr. Nur was asked to resign due to being on two charter school boards. This is not permitted by MDE.
  - Motion by, Mr. Slavik Seconded by, Ms. Lacina - Motion passed

Roll call vote: Slavik, Yay, K. Abdi, Yay, Lacina, Yay, Myers, Yay



**OLD BUSINESS**– 15 minutes

Review Mr. Kepler's ABC Checklist

- Dr. Henderson reported that most of the list has been completed already. Should have no issues completing the rest before the end of the school year.
- Dr. Henderson said the ABC board will have a report about the checklist at the June board meeting.

**FINANCE REPORT**– 20 Minutes, *Julie Henderson, Shannon Benalshaikh, USFAAF*

Review January Finance Reports

- Cash Balance EOM - 1,529,503.04
  - Due from MDE - (131,934.85)
  - Liabilities - 75,634.02
- ADM Budgeted - 450
- Actual - 456
- Fund 01 - 58% School year
  - Rev = 4,172,251.17 - 49%
  - Exp. = 4,853,956.88 - 57%
  - (681,705.71)
- Fund 02
  - Rev. = 183,149.34 - 41%
  - Exp. = 223,350.03 - 50%
  - (40,200.69)
- Revenues = 49%
  - State = 49%
  - 3,919,603.65
  - Fed. = 30%
  - 139,314.80
  - Local = 75%
  - 113,332,72
- Expenditures
  - Administration = 66%
  - Total - 1,333,926.68
  - General Fund 01= 54%
    - Salaries = 52%
    - Benefits = 54%
  - Total Elem. Ed. = 54%
    - 869,934.65
  - Total Secondary = 55%
    - 360,160.99
  - Total Title I = 66%
    - 143,494.87



- Total Title II = 41%
  - 12,924.84
- Total Title III = 49%
  - 15,696.89
- Total Title IV = 36%
  - 7,040.00
- Total Title Programs
  - 179,156.60
- Total Transportation = 47%
  - 298,072.82
- General Education Fund 01 Balance = (681,705.71)
- Estimated 49,129.40 Ending Fund Balance
- Total Equity = 1,536,517.20
- Estimated Fund Balance = 22.36%

#### Review ABC Financials

- No Current Financials. Showed September Financials - Done quarterly
- Will have December quarterly next month

#### Motion to accept January bills paid

- Motion made by, Ms. Abdi Seconded by, Ms. Lacina - Motion Passed

Roll call vote: Slavik, Yay, K. Abdi, Yay, Lacina, Yay, Myers, Yay

#### Motion to accept any deposited checks

- Motion by, Seconded by - none

Roll call vote: Slavik, Yay, K. Abdi, Yay, Lacina, Yay, Myers, Yay

### **UPDATE ON ORGANIZATIONAL MATTERS – 10 minutes**

#### Individual Board Member Reports

- Dr. Myers shared that she enjoyed judging history day projects
- Ms. Abdi shared her highlights from Eagle Bluff.

Board Member Committee Reports - No Report

Executive Committee Report - No report, no meeting scheduled

Finance Committee Report - No report

### **PUBLIC COMMENT– 10 Minutes, *members of the public*\*\***

### **EXECUTIVE DIRECTOR REPORT – 15 Minutes, *Julie Henderson***

Enrollment 461 ADM

Staffing - Fully Staffed

Staff Culture Work Update on Draft School Calendar

- Two teacher focus groups since Jan.
  - Insight Survey
  - Draft Calendar (draft will be ready next month)



- Shared survey results regarding Friday “duty free” afternoons

Update on executive suite space rental

- Shout out to Mr. Rainey, HSBC Board Director
  - Site visit coming soon for potential real estate agent

### **MOTION TO ADJOURN**

Motion to adjourn 7:07 pm

- Motion to adjourn by, Mr. Slavik Seconded by, Ms Abdi - Motion Passed

Roll call vote: Slavik, Yay, K. Abdi, Yay, Lacina, Yay, Myers, Yay

### **Upcoming Events:**

February 18, HS Board Meeting, 6 pm, Conference Room

February 18-March 7, Formal Teacher QCOMP Observations

February 19, Friends of Education Site Visit

February 20, HS Blue Day

February 22, HS Parent Advisory Committee Meeting, 10 am, Conference room

February 26, 5th and 6th Grade Parent Breakfast and K-8 Parent Academy, 9:30 am Media Center

March 3-21, Family Insight Survey Window

March 14, Data Day (End of Term 3)

March 18, HS Board Meeting, 6 pm, Conference Room



### 2024-25 Hennepin Schools Ongoing Board Training Topics

September-October 2024: Board training on new state requirements and changes in board policies

November 2024: Fastbridge training for Board Members

January 2025: The Roles and Responsibilities of the HS Board in relationship to the HSBC Board

### 2024-25 Hennepin Schools School Board Meetings

\*August 20, 2024, Meeting time changed to 3 pm

September 17, 2024

October 15, 2024

November 19, 2024

December 17, 2024

January 21, 2025

February 18, 2025

March 18, 2025

April 15, 2025

May 20, 2025

June 17, 2025

\*No meeting in July

**Location:** All meetings will take place at 6:00 pm at the HS Conference Room, Room 140, at 1001 E. 46th Street, Minneapolis, MN, 55407

**Time:** 6:00 pm

This meeting schedule was approved by the HS Board on August 20, 2024

\*The board meets on the third Tuesday of each month, except those months marked with an asterisk (\*)

**\*\*Public Comment Procedure:** Please email the HS Board President/Chair at [publiccomment@hennepinschools.org](mailto:publiccomment@hennepinschools.org) *at least 24 hours prior to the regularly scheduled board meeting*, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.