



**PREPARATION UNDERSTANDING GOVERNANCE RESPONSIBILITY INVOLVEMENT
ACCOUNTABILITY HUMILITY & SERVICE**

HS Board Meeting Minutes

Tuesday, November 19, 2024, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

HS MISSION: To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

HS BOARD EXPECTATIONS: Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

HS BOARD 24-25 BOARD GOALS:

Confident Learners:

- Commit to high academic expectations and improve academic achievement by at least 10 percentage points by grade level on all three MCA assessments by centering on Data Driven Instruction
 - 10% increase in MCA Reading for each grade level tested
 - 10% increase in MCA Mathematics for each grade level tested
 - 10% increase in MCA Science for each grade level tested
- School directors will report on academic achievement and growth via formal curriculum reports on formal assessments (Fastbridge and MCA IIIs) twice a year.

Caring Community Builders:

- Maintain a 25% fund balance at the end of the fiscal year
- Ensure a clean FY25 audit as determined by the school's auditors
- Ensure the school receives the FY25 Finance Award, as determined by the school's accountant

Cross Cultural Navigators:

- Evaluate the relationships of the School with staff and with families using the Insight surveys in January (staff) and May (families).
- Evaluate the relationships of the School with the broader community through anecdotal information reported at the board level

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



CALL TO ORDER/ROLL CALL

6:xx p.m.

- Dr. Charlayne Myers
- Mr. John Slavik
- Khalid Omar
- Mahdi Nur (6:10)
- Christina Lacina

Absent:

- Ms. Kaltun Abdi

OTHER ATTENDEES

- Dr. Julie Henderson, HS Executive Director
- Shannon Benalshaikh, USFAAF representative
- Ossama Eldahshoury
- [Asif Mehmood](#)

ANNUAL MEETING (6:05pm)

Presentation of the 2023-2024 Annual World's Best WorkForce/Comprehensive Achievement and Civic Readiness Report

- **Dr. Henderson reviewed the report**

Motion to Approve the 23-24 Annual World's Best WorkForce/Comprehensive Achievement and Civic Readiness Report

- Motion by Mr. Nur Seconded by Mr. Omar - Motion Passed

Motion to adjourn the Annual Meeting of the HS Board Motion by Mr. Slavik, Seconded by Mr. Omar

- Motion Passed (6:20PM)

APPROVAL OF MEETING AGENDA – 5 Minutes

Motion to accept the November 19, 2024 Board Agenda

- Motion by, Mr. Omar second by Mr. Nur - Motion Passed

REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes

Motion to approve the regular board meeting minutes of October 15, 2024

- Motion by, Mrs. Lacina seconded by Mr. Nur - Motion Passed

NEW BUSINESS– 20 minutes

Job embedded board training: Fastbridge Assessment presentation, Dr. Mehmood, K-8 Principal



- Dr. Mehmood shared the presentation
 - What is Fastbridge...
 - Why Fastbridge...
 - How will it be used to help...
 - How it works...
 - Fall data will be used as baseline
 - No Social Emotional Data yet

Discussion of benefits in the Staff Handbook and FY25 budget:

- \$500 per teacher, pay out on receipts from August-November
- Tuition Remission
- Emergency Sick Leave
- Parental Leave Benefit
- Rollover Cash Back (Consider Rolling over 3-4 into FY26)

Motion to put a hold on these supplemental benefits for the rest of FY25

- Motion by, Mr. Nur Seconded by - There was no second, and the item was tabled until December.

Motion to give permission to ED to order winter Staff Appreciation gifts using school credit card rewards provided a detailed account is given at the December Board meeting

- Motion by, Mr. Omar Seconded by Mr. Nur - Motion Passed

OLD BUSINESS– 15 minutes

Appoint HSBC Board Members for 2024-2025

- Interested Parties Include:
 - Mr. Rainey, current HSBC member; former board member, HSBC president, and member of the community
 - Dr. Henderson, current HSBC Secretary and current HS Executive Director
 - Mr. Mohamed, current HSBC member; former board member and current HS Operations Director
 - Mr. Ali, current HSBC President, member of the community
- Required: Minimum of 3 members to fill the officer positions
 - Motion to accept all 4 nominees to the HSBC.
 - Plans to recruit a fifth person who may be beneficial to the HSBC
 - Moved by, Mrs. Lacina Seconded by Mr. Nur - Motion Passed

FINANCE REPORT– 20 Minutes, *Julie Henderson, Ossama Eldahshoury, USFAAF*
Review October Finance Reports

- 1.6m Cash balance



- Fund 1
 - 23% Total Rev.
 - 30% Total Exp.
- Fund 2
 - 1% Total Rev.
 - 12% Total Exp.
- 530 ADM budgeted, 450 ADM actual
- 103k difference in lease aid due to enrollment
- 21.23% Unaudited Fund Balance
- 22.23% Estimated Fund Balance

Motion to accept October bills paid

- Motion made by, Mr. Omar Seconded by Mrs. Lacina - Motion Passed

Motion to accept any deposited checks (None)

UPDATE ON ORGANIZATIONAL MATTERS – 10 minutes

Individual Board Member Reports

Board Member Committee Reports

Executive Committee Report

Finance Committee Report

- FY25 revised budget approval
 - Tabled for a special meeting to be scheduled at a later date.
 - Budget committee meet 21st 9am with a Special Meeting to follow

PUBLIC COMMENT– 10 Minutes, *members of the public***

EXECUTIVE DIRECTOR REPORT – 15 Minutes, *Julie Henderson*

Dr Henderson provided an update on the following items:

- GMS Site Visit
- Conscious Discipline Training
- Student Leadership Assemblies
- Open Enrollment and the Staff Insight Survey window closed
- Food & Nutrition Audit
- GOTR
- Ready, Set, Smile, 2 full day onsite dental clinics

MOTION TO ADJOURN

Motion to adjourn 8:48 pm

- Motion to adjourn by Mr. Omar, Seconded by Mrs. Lacina - Motion Passed

Upcoming Events:

November 20, 2-4 Grade Breakfast, 8:30-9:15 and Parent Training 9:30-11:00

November 23, Parent Advisory Committee Meeting, 10 am Conference Room



HENNEPIN SCHOOLS

November 25-December 13, QComp Evals and Mid Year Check Ins

November 27, Student Half Day

November 28-29, Thanksgiving Break

December 12, 8th Grade Courage Retreat

December 17, 2024 HS Board Meeting, 6 pm, Conference Room

December 20, Data Day

December 21-January 2, Winter Break

January 3, Staff Workshop Day



2024-25 Hennepin Schools Ongoing Board Training Topics

September-October 2024: Board training on new state requirements and changes in board policies

November 2024: Fastbridge training for Board Members

Spring 2025: TBD

2024-25 Hennepin Schools School Board Meetings

*August 20, 2024, Meetings Time Changed to 3 pm

September 17, 2024

October 15, 2024

November 19, 2024

December 17, 2024

January 21, 2025

February 18, 2025

March 18, 2025

April 15, 2025

May 20, 2025

June 17, 2025

*No meeting in July

Location: All meetings will take place at 6:00 pm at the HS Conference Room, Room 140, at 1001 E. 46th Street, Minneapolis, MN, 55407

Time: 6:00 pm

This meeting schedule was approved by the HS Board on August 20, 2024

The board meets on the third Tuesday of each month, except those months marked with an asterisk ()

****Public Comment Procedure:** Please email the HS Board President/Chair at publiccomment@hennepinschools.org **at least 24 hours prior to the regularly scheduled board meeting**, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.