



***PREPARATION UNDERSTANDING GOVERNANCE RESPONSIBILITY INVOLVEMENT
ACCOUNTABILITY HUMILITY & SERVICE***

HS Board Meeting Minutes

Tuesday, January 21, 2025, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

HS MISSION: To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

HS BOARD EXPECTATIONS: Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

HS BOARD 24-25 BOARD GOALS:

Confident Learners:

- Commit to high academic expectations and improve academic achievement by at least 10 percentage points by grade level on all three MCA assessments by centering on Data Driven Instruction
 - 10% increase in MCA Reading for each grade level tested
 - 10% increase in MCA Mathematics for each grade level tested
 - 10% increase in MCA Science for each grade level tested
- School directors will report on academic achievement and growth via formal curriculum reports on formal assessments (Fastbridge and MCA IIIs) twice a year.

Caring Community Builders:

- Maintain a 25% fund balance at the end of the fiscal year
- Ensure a clean FY25 audit as determined by the school's auditors
- Ensure the school receives the FY25 Finance Award, as determined by the school's accountant

Cross Cultural Navigators:

- Evaluate the relationships of the School with staff and with families using the Insight surveys in January (staff) and May (families).
- Evaluate the relationships of the School with the broader community through anecdotal information reported at the board level

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



CALL TO ORDER/ROLL CALL

6:05 p.m.

- Dr. Charlayne Myers
- Mr. John Slavik
- Mahdi Nur (1305 University W. St. Paul)
- Ms. Kaltun Abdi (1530 s. 6th st. Minneapolis)
- Christina Lacina (15700 88th st. NE, Elk River)

Absent:

- Khalid Omar

OTHER ATTENDEES

- Dr. Julie Henderson, HS Executive Director
- Shannon Benalshaikh, USFAAF representative
- Ty Schoback, Bond Holder
- Craig Kepler

APPROVAL OF MEETING AGENDA – 5 Minutes

Motion to accept the January 21, 2025 Board Agenda

- Motion by, second by - Motion to approve by Mr. Nur, Seconded by Ms. Abdi - Motion Passed

Roll Call Vote: Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay

REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes

Motion to approve the regular board meeting minutes of December 17, 2024

- Motion by, Mr. Slavik seconded by, Mr. Nur - Motion Passed (1 abstention, Ms. Lacina)

Roll Call Vote: Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Abstain

Motion to approve the special board meeting minutes of November 27, 2024

- Motion by, Mr. Slavik seconded by, Ms. Abdi - Motion Passed (1 abstention, Dr. Myers)

Roll Call Vote: Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay

NEW BUSINESS– 20 minutes

Craig Kepler, HS Counsel, Presentation on The Roles and Responsibilities of the HS Board in relationship to the HSBC Board

- Mr. Kepler
 - What is ABC - stand alone nonprofit organization.
 - Soul purpose for owning property that can be leased to schools



- Own board of directors
 - No Employees
- Charter schools may not use state money to purchase land or buildings.
- 1997 Lease aid was introduced to help pay rent.
- Tax exempt revenue bonds
 - Lower fixed interest rate
- Supporting Organizations
 - support an existing 501c3
- Charter School is the sole voting member for ABC
 - 100% control of ABC board
 - Can remove or appoint members
- 6 Consecutive years
- positive net fund balance past 3 years
- long range projection plan
 - 5 years
- Plan that describe budget
- ongoing responsibility of School Board
 - appoint directors to ABC Board
 - 1 year terms
 - Minimum of 3 directors
 - ABC has very little to do with school operations or during quiet times.
 - Can't have board overlap
 - Can't have high level admin on board
 - Financial Service Provider have opted to not have members on board
 - Dr. Henderson asked about facility management costs
 - Does the school board need to approve those costs? or can the ABC make those choices?
 - Lease says property board should pay
 - School should request services
 - Who has authority to make payments?
 - Board has to approve budget and audit
 - Authority is implied in the budget of the school board
 - Dr. Myers asked if there is a line in the budget saying how much the ABC has to spend?
- ABC board has to appoint officers after members are appointed
- Approving the audit
- ABC Directors, Minutes of Meetings etc... are posted on website
 - Conflict of interest items that applies to ABC directors
 - Annual Checklist for "BIG" board for ABC



Discussion on 25-26 class sizes and number of sections sections

Motion to approve the 25-26 class sizes and number of sections sections at a maximum of 565

- Motion by, Ms. Abdi seconded by, Mr. Nur - Motion Passed

Roll Call Vote: Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay

Grade	Sections (20 or 21)	Budget (476-499)	Cap (540-565)
K	3	69	75
1	3	69 (58 moving up)	75
2	2 or 3	46 or 69 (59 moving up)	50 or 75
3	2	46 (39 moving up)	50
4	2	46 (49 moving up)	50
5	2	50 (52 moving up)	60
6	2	50	60
7	2	50	60
8	2	50	60

OLD BUSINESS– 15 minutes

FINANCE REPORT– 20 Minutes, *Julie Henderson, Shannon Benalshaikh, USFAAF*

Review December Finance Reports

- Cash 1.6m
- Due MDE (158,796.17)
- Liabilities 204,972.07
- 450 ADM budgeted, 446 reported
- Fund 01
 - Total Rev. Rec. 3.2m 37%
 - Total Exp. 4.2m 49%



- Fund 02
 - Total Rev. Rec. 182k 41%
 - Total Exp. 184k 41%
- General Fund 01 Rev. 37%
- Administrative Exp. 60%
- Elem. and Secondary both 47%
- Title 1 55%
- Title 2 31%
- Title 3(ELL) 47%
- Total Sped 23%
- Transportation 37%
- Food Services 41%
- Building Operations & Lease
 - 53%
- Total Rev. All Funds = 3,393,827.84 - 38%
- Total Exp. All Funds = 4,420,137.11 - 49%
 - Ending = (1,026,309.27)
- Recommended ABC has a budget and share it with school board twice a year
- Total Assets = 1.34m
- Total Liabilities = 184k
- Total Liabilities, Equity, & Fund Balance = 1.34m
- Estimated Fund (6/31/25) = 22.36%

Motion to accept December bills paid

- Motion made by, Mr. Slavik Seconded by, Mr. Nur - Motion Passed

Roll Call Vote: Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay

Motion to accept any deposited checks

- Motion by, Mr. Slavik Seconded by, Ms. Abdi - Motion Passed

Motion to approve an inner fund transfer reversal from fund 02 to fund 01 \$107,139

- Motion by, Mr. Nur Seconded by, Mr. Slavik - Motion Passed

Roll Call Vote: Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay

UPDATE ON ORGANIZATIONAL MATTERS – 10 minutes

Individual Board Member Reports

- Mr. Slavik shared there will not be a girls basketball team due to lack of interest.
 - Working on getting another program going in its place.
 - Tutoring will start again after conferences.
 - GOTR - in the spring with the Boys sports club.

Board Member Committee Report - None

Executive Committee Report - None



Finance Committee Report - None

PUBLIC COMMENT– 10 Minutes, *members of the public***

EXECUTIVE DIRECTOR REPORT – 15 Minutes, *Julie Henderson*

Enrollment - 460 ADM

Staffing - Loss of Phy Ed. k-4, Loss of 4th grade teacher (filled with previous building sub)

Staff Culture Work - Focus groups have started

Insight Survey Results

- Dr. Henderson presented the results
 - Goals have not changed
 - Reviewed graphs from the survey

Bellwether Site Visit and Good to Great 2.0 Strategic Plan Mid-Year Evaluation

- Site visit last week

Grow Your Own Grant, submitted Jan 14 to MDE/PELSB

- Submitted on the 15th. Will update

MOTION TO ADJOURN

Motion to adjourn 7:58 pm

- Motion to adjourn by Mr. Slavik , Seconded by, Ms. Abdi - Motion Passed

Roll Call Vote: Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay

Upcoming Events:

January 21, Executive Committee of the Board Meeting, 5 pm and HS Board Meeting, 6 pm, Conference Room

January 22, HMS Field Trip to Buck Hill

January 23, Conscious Discipline Coaching for K-8 staff

January 25, Parent Advisory Committee, 10 am, Conference Room

January 13-27, HS Board Applications being accepted

January 27-29, HMS Eagle Bluff Trip

January 27-February 12, ACCESS Testing, Grades K-8

January 31, Board Candidate Bios disseminated to community

February 12-14, Spring Conferences

February 17, Presidents Day, No School

February 18, HS Board Meeting, 6 pm, Conference Room

February 19, Friends of Education Site Visit



2024-25 Hennepin Schools Ongoing Board Training Topics

September-October 2024: Board training on new state requirements and changes in board policies

November 2024: Fastbridge training for Board Members

January 2025: The Roles and Responsibilities of the HS Board in relationship to the HSBC Board

2024-25 Hennepin Schools School Board Meetings

*August 20, 2024, Meeting time changed to 3 pm

September 17, 2024

October 15, 2024

November 19, 2024

December 17, 2024

January 21, 2025

February 18, 2025

March 18, 2025

April 15, 2025

May 20, 2025

June 17, 2025

*No meeting in July

Location: All meetings will take place at 6:00 pm at the HS Conference Room, Room 140, at 1001 E. 46th Street, Minneapolis, MN, 55407

Time: 6:00 pm

This meeting schedule was approved by the HS Board on August 20, 2024

The board meets on the third Tuesday of each month, except those months marked with an asterisk ()

****Public Comment Procedure:** Please email the HS Board President/Chair at publiccomment@hennepinschools.org **at least 24 hours prior to the regularly scheduled board meeting**, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.