



PREPARATION UNDERSTANDING GOVERNANCE

RESPONSIBILITY INVOLVEMENT

ACCOUNTABILITY HUMILITY

SERVICE

HS Board Meeting Minutes

Tuesday, January 18, 2022, 6:00 P.M.

Hennepin Elementary School

2123 Clinton Ave. S., Mpls., MN 55404

HS MISSION: To provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

HS BOARD EXPECTATIONS: Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

HS BOARD 21-22 BOARD GOALS:

#1 The Board will receive periodic reports on the progress of the new building renovations in December and March and June and a 2 year strategic plan for the new site that includes a timeline, costs, and method of raising funds, if necessary, in May of 2022.

#2 The Board will receive a report on Hennepin School's progress on its School Culture goal as it relates to diversity, equity and inclusion. These reports will be presented in November and April.

#3 Hennepin School will maintain a K-8 enrollment throughout the school year to meet the board approved budget. The Board will receive monthly reports on enrollment.

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



CALL TO ORDER/ROLL CALL

6:05 p.m.

- Dr. Charlayne Myers
- Mr. Miguel Mendez
- Mr. John Slavik
- Ms. Christina Lacina
- Ms. Ruqia Abdi (Zoom, 6:36 pm)
- Ms. Alma Iglesias (Zoom, 6:09 pm)

Absent:

-

OTHER ATTENDEES

- Dr. Julie Henderson, HS Executive Director
- Ms. Jenny Abbs, BKD accountant, via Zoom

APPROVAL OF MEETING AGENDA – 5 Minutes

Motion to accept the January Board Agenda

- Moved by Mr. Mendez, seconded by Ms. Lacina (motion passes unanimously)

- **REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes**

Motion to approve the regular board meeting minutes of November 16, 2021

- Moved by Mr. Mendez, seconded by Ms. Lacina (motion passes with 1 abstention)

Motion to approve the regular board meeting minutes of December 14, 2021

- Moved by Mr. Slavik, Seconded by Ms. Abdi (motion passes with 2 abstentions)

NEW BUSINESS– 15 minutes

March 3 & 4, 2022 Board Elections

- Parents and Staff both vote.

Appoint an Election Commissioner

- Dr. Henderson has suggested using the same Election Consultant from last year again.
- Motion to appoint Election Commissioner
 - Ms. Lacina moved, Seconded by Ms. Iglesias (motion passes unanimously)

Develop draft timeline for February board meeting

Discuss upcoming open positions:

Community Member, 2022-2025

- Dr. Myers has expressed interest in running for Board Chair position again.

Teacher Member, 2022-2025

Parent Member, 2022-2025

Parent Member to fill resigned board member's (AM) term until 2024

- Discussion of filling parent positions and recommendation to open all 4 seats up.



OLD BUSINESS– 15 minutes

UPDATE ON ORGANIZATIONAL MATTERS – 15 minutes

Individual Board Member Reports

Board Member Committee Reports

Executive Committee - No Report

Finance Committee - No Report

- Fundraising and Marketing Committee - Carolyn Foundation gave HMS a \$25,000 grant for afterschool programming.

New Bldg Task Force Report Update

- Mr. Rainey has no report
- Dr. Henderson and Ms. Lacina have been meeting with contractors and JBvang regularly on Thursday afternoons during Ms. Lacina's prep
- Mr. Mendez has asked about personalization for inaugural students to be remembered in the building. Dr. Henderson talked about the entryway art concept proposed by the architect that would incorporate community heroes from the community culture sessions, student artwork, and the beehive concept that could also be changeable with new art over time.

PUBLIC COMMENT– 10 Minutes, *members of the public***

- N/A

FINANCE REPORT– 15 Minutes, *BKD and Julie Henderson*

Review December Finance Reports

- Ms. Abbs reviewed
- State has not been direct depositing money. Sending paper checks to be deposited (short delay) due to bank accounts being switched
- Over 1 million in hold back due to Lease Aid delay.
- Overall, Positive net income
- Salaries and Wages are a bit high. This is in part due to summer wages.
- Overall 41% of the budget at this point.
- Budgeting at 40% loss in food services.

Motion to accept the December bills paid

- Moved by Mr. Slavik, Seconded by Ms. Abdi (motion passed unanimously)

EXECUTIVE DIRECTOR REPORT – 20 Minutes, *Julie Henderson*

Enrollment Update

- 375 with a few families that have traveled out of the country who will be dropped.

Staffing Update

- Assistant Dean at HES open position



- Dr. Henderson has recommended that staff member be bilingual in Spanish to help recruitment and retention efforts
- SPED at HES position has been 25% filled by Indigo
 - There is still an need for 3 FTE at HES
- 2 EA positions and a Math Specialist at HMS

New Bldg Update (organizational items)

- Dr. Henderson working on an updated organizational chart for next year.
- New/changed positions want to be done by May.
- Building is on schedule and teams are following the critical path.

New SEL Curriculum Update

- Dr. Henderson reviewed the follow up document presented to the board describing steps to foster discussion for staff, collect data from staff and parents and ultimately make a recommendation on next steps.
 - Parent SEL Curriculum Focus Group Sessions start Wednesday Jan. 19 for six sessions
 - Dr. Henderson would like input from board members on next steps at February meeting.

Parent Advisory Committee Plan

- State of the State on Jan. 27th 6pm
- Presentation Oct. Survey Results
- This year instructional data and next year review and plan
- Solicit input from Parents to develop a Parent Advisory Committee

Blueprint Update

- Dr. Henderson reviewed Jan. 3 Updates with the board.
- Board members also have the changes in writing.
- Translated copies of changes were sent home to families and an updated Blueprint is posted on the website.
- 3 staff trained to test for COVID (2 at HES and 1 at HMS)

Upcoming Events:

Jan. 18, History Day Field Trip to UofM, 7-8 grade

Jan. 27, State of State Parent Meeting at HES

Jan. 24-28 Winter NWEA & HMS Spirit Week

March 3 & 4, Spring Parent Conferences, Board Elections

March 15, Regular Board Mtg. at HES

MOTION TO ADJOURN

Motion to adjourn 7:09 pm Moved by Mr. Slavik, Seconded by Ms. Abdi (motion passes unanimously)



2021-22 Hennepin Schools Ongoing Board Training Topics

February 2022 Insight Survey, Purpose, Results, Actions

May 2022 Two Year Strategic Plan for New Bldg. Review and Comment

2021-22 Hennepin Schools School Board Meetings

*No meeting in July

August 10, 2021

September 21, 2021

October 19, 2021—at HMS

November 16, 2021, designated as the Annual Meeting

December 14, 2021*

January 18, 2022

February 15, 2022

March 15, 2022

April 19, 2022 —at HMS

May 17, 2022

June 21, 2022



Location: All meetings will take place at the HES Gymnasium at 2123 Clinton Ave. S., 55404, *except the October and the April regularly scheduled board meetings*, which will take place at the HMS Nokomis Room (School Cafeteria/multi-purpose room) at 3109 50th Street East, 55417. This meeting schedule was approved by the HS Board on August 10, 2021. The board meets on the 1st of each month at 6:00 pm, except those months marked with an asterisk (*)

****Public Comment Procedure:** Please email the HS Board President/Chair at publiccomment@hennepinschools.org *at least 24 hours prior to the regularly scheduled board meeting*, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.