



***PREPARATION UNDERSTANDING GOVERNANCE RESPONSIBILITY INVOLVEMENT
ACCOUNTABILITY HUMILITY & SERVICE***

HS Board Meeting Minutes

Tuesday, December 17, 2024, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

HS MISSION: To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

HS BOARD EXPECTATIONS: Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

HS BOARD 24-25 BOARD GOALS:

Confident Learners:

- Commit to high academic expectations and improve academic achievement by at least 10 percentage points by grade level on all three MCA assessments by centering on Data Driven Instruction
 - 10% increase in MCA Reading for each grade level tested
 - 10% increase in MCA Mathematics for each grade level tested
 - 10% increase in MCA Science for each grade level tested
- School directors will report on academic achievement and growth via formal curriculum reports on formal assessments (Fastbridge and MCA IIIs) twice a year.

Caring Community Builders:

- Maintain a 25% fund balance at the end of the fiscal year
- Ensure a clean FY25 audit as determined by the school's auditors
- Ensure the school receives the FY25 Finance Award, as determined by the school's accountant

Cross Cultural Navigators:

- Evaluate the relationships of the School with staff and with families using the Insight surveys in January (staff) and May (families).
- Evaluate the relationships of the School with the broader community through anecdotal information reported at the board level

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



CALL TO ORDER/ROLL CALL

6:02 p.m.

- Dr. Charlayne Myers
- Mr. John Slavik
- Khalid Omar, *zooming from 1701 American Blvd. E, Suite 15, Bloomington, MN 55425*
- Mahdi Nur, *zooming from 1608 Como Ave., St Paul, MN 55108*
- Ms. Kaltun Abdi

Absent:

- Christina Lacina

OTHER ATTENDEES

- Dr. Julie Henderson, HS Executive Director
- Shannon Benalshaikh, USFAAF representative, *via zoom*

APPROVAL OF MEETING AGENDA – 5 Minutes

Motion to accept the December 17, 2024 Board Agenda

- Motion by, Mr. Nur second by - Ms. Abdi - Motion Passed

REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes

Motion to approve the regular board meeting minutes of November 19, 2024

- With adjustment to start time to 6:20pm
- Motion by, Mr. Slavik seconded by Mr. Nur - Motion Passed

Motion to approve the special board meeting minutes of November 27, 2024

- Motion by, seconded by - Tabled to Jan. Board Meeting

NEW BUSINESS– 20 minutes

FY24 HS Audit presentation, Abdo

- John Stachel
 - Unmodified Opinion - Auditors Opinion
 - Legal Compliance - Minnesota Legal Compliance
 - Time Period of Payment
 - MN Legal Compliance Finding - Disbursement outside of 35 days
 - ADM gradually increasing
 - General Fund - 21%
 - Budget Net Change of (700,058)
 - Rev. 16,783 ADM
 - Exp. 21,088 ADM
 - Exp.
 - Salaries and Wages



- Employee Ben
- Supplies
- Purchased Services
- Food Service
 - No net change Exp.
 - Rev. slight deficit
 - NO CHANGE at end of 2024
- Building Company Fund
 - increase of 43,275 from 2023
- Regular instruction exp. upward trend just above statewide
- Special Ed. Exp. Below statewide

Cell Phone Policy Review - Internet, Technology, and Cell Phone Acceptable Use and Safety Policy

Motion to approve the HS Cell Phone Policy

- Motion by, Mr. Nur seconded by Ms. Abdi - Motion Passed

Review HS Board Election Procedures for February 2025 Board Elections

Motion to approve Mr. Yusuf Mohamed as the HS Board Election Commissioner

- Motion by, Mr. Slavik seconded by - Ms. Abdi - Motion Passed

OLD BUSINESS– 15 minutes

Update on the HSBC quarterly meeting from Dec. 9, Review of the minutes

- Dr. Henderson reviewed the minutes with the board.

Motion to approve the revised Annual Report to include FY24 HS Board training dates

- Motion by, Mr. Nur seconded by Ms. Abdi - Motion Passed

Discussion of benefits in the Staff Handbook and FY25 budget:

- \$500 per teacher, pay out on receipts from August-November
- Tuition Remission
- Emergency Sick Leave
- Parental Leave Benefit
- Rollover Cash Back (Consider Rolling over 3-4 into FY26)

Motion to put a hold on these supplemental benefits for the rest of FY25

- Discussion on process of presenting this to the School
 - 3 roll over days
 - Hold on Emergency Sick
 - \$500 Aug.-Dec. 20th
 - Parental Leave on hold



- Tuition Remission will be removed as of Dec. 20th
- Motion by, Mr. Nur Seconded by Ms. Abdi - Motion Passed

FINANCE REPORT– 20 Minutes, *Julie Henderson, Shannon Benalshaikh, USFAAF*
Review November Finance Reports

- Shannon Presented
 - Cash Balance 1,613,264.21
 - Due from MDE/Fed - (158,796.17)
 - Liabilities - 204,972.07
 - ADM 450 (some confusion on actual)
 - Total Exp. (813,516.69) Fund 1 Rev. 31%
 - Total Exp. (60,596.95) Fund 2 Rev. 16%
 - Fed. Food 16%
 - State Food 16%
 - Food Purchase 30%
 - Received 32% State Rev.
 - No Fed. Rev. yet
 - Total 31% Rev.
 - Elem 40% Exp.
 - Secondary 39% Exp.
 - Title 1 54% Exp.
 - Total Title Program Reimbursement 146,670.46
 - Estimated Fund Balance 6/30/25 22.36%

Motion to accept November bills paid

- Motion made by, Mr. Slavik Seconded by Ms. Abdi - Motion Passed

Motion to accept any deposited checks

- 3 checks to accept
 - 2 men and a truck
 - Tom Mcgrady
 - Sunbelt
- Motion by, Ms. Abdi Seconded by Mr. Nur - Motion Passed

UPDATE ON ORGANIZATIONAL MATTERS – 10 minutes

Individual Board Member Reports

Board Member Committee Reports

Executive Committee Report

Finance Committee Report

PUBLIC COMMENT– 10 Minutes, *members of the public***



EXECUTIVE DIRECTOR REPORT – 15 Minutes, *Julie Henderson*

Enrollment

- 452DAM

Staffing

- One teacher resign and one termination in order to balance the FY25 budget
- Fully Staffed

Open Enrollment Window for FY26, January 6-March 31, 2025

- Motion made by, Ms. Abdi Seconded by Mr. Slavik - Motion Passed

MOTION TO ADJOURN

Motion to adjourn 7:56 pm

- Motion to adjourn by Mr. Nur, Seconded by Mr. Slavik - Motion Passed

Upcoming Events:

December 20, Data Day

December 21-January 2, Winter Break

January 3, Staff Workshop Day

January 21, 2024 HS Board Meeting, 6 pm, Conference Room



2024-25 Hennepin Schools Ongoing Board Training Topics

September-October 2024: Board training on new state requirements and changes in board policies

November 2024: Fastbridge training for Board Members

Spring 2025: TBD

2024-25 Hennepin Schools School Board Meetings

*August 20, 2024, Meeting time changed to 3 pm

September 17, 2024

October 15, 2024

November 19, 2024

December 17, 2024

January 21, 2025

February 18, 2025

March 18, 2025

April 15, 2025

May 20, 2025

June 17, 2025

*No meeting in July

Location: All meetings will take place at 6:00 pm at the HS Conference Room, Room 140, at 1001 E. 46th Street, Minneapolis, MN, 55407

Time: 6:00 pm

This meeting schedule was approved by the HS Board on August 20, 2024

The board meets on the third Tuesday of each month, except those months marked with an asterisk ()

****Public Comment Procedure:** Please email the HS Board President/Chair at publiccomment@hennepinschools.org *at least 24 hours prior to the regularly scheduled board meeting*, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.