



***PREPARATION UNDERSTANDING GOVERNANCE RESPONSIBILITY INVOLVEMENT  
ACCOUNTABILITY HUMILITY & SERVICE***

## ***HS Board Meeting Agenda***

Tuesday, November 19, 2024, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

**HS MISSION:** To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

**HS BOARD EXPECTATIONS:** Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

### **HS BOARD 24-25 BOARD GOALS:**

#### **Confident Learners:**

- Commit to high academic expectations and improve academic achievement by at least 10 percentage points by grade level on all three MCA assessments by centering on Data Driven Instruction
  - 10% increase in MCA Reading for each grade level tested
  - 10% increase in MCA Mathematics for each grade level tested
  - 10% increase in MCA Science for each grade level tested
- School directors will report on academic achievement and growth via formal curriculum reports on formal assessments (Fastbridge and MCA IIIs) twice a year.

#### **Caring Community Builders:**

- Maintain a 25% fund balance at the end of the fiscal year
- Ensure a clean FY25 audit as determined by the school's auditors
- Ensure the school receives the FY25 Finance Award, as determined by the school's accountant

#### **Cross Cultural Navigators:**

- Evaluate the relationships of the School with staff and with families using the Insight surveys in January (staff) and May (families).
- Evaluate the relationships of the School with the broader community through anecdotal information reported at the board level

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



## **CALL TO ORDER/ROLL CALL**

6:xx p.m.

- Dr. Charlayne Myers
- Mr. John Slavik
- Khalid Omar, *zooming from 1701 American Blvd. E, Suite 15, Bloomington, MN 55425*
- Mahdi Nur
- Ms. Kaltun Abdi
- Christina Lacina

Absent:

## **OTHER ATTENDEES**

- Dr. Julie Henderson, HS Executive Director
- Shannon Benalshaikh, USFAAF representative

## **ANNUAL MEETING (6:pm)**

### **Presentation of the 2023-2024 Annual World's Best WorkForce/Comprehensive Achievement and Civic Readiness Report**

Motion to Approve the 23-24 Annual World's Best WorkForce/Comprehensive Achievement and Civic Readiness Report

- Motion by Seconded by

Motion to adjourn the Annual Meeting of the HS Board

- Motion by Seconded by (:XXPM)

## **APPROVAL OF MEETING AGENDA – 5 Minutes**

Motion to accept the November 19, 2024 Board Agenda

- Motion by, second by -

## **REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes**

Motion to approve the regular board meeting minutes of October 15, 2024

- Motion by, seconded by -

## **NEW BUSINESS– 20 minutes**

Job embedded board training: Fastbridge Assessment presentation, Dr. Mehmood, K-8 Principal

Discussion of benefits in the Staff Handbook and FY25 budget:

- \$500 per teacher, pay out on receipts from August-November



- Tuition Remission
- Emergency Sick Leave
- Parental Leave Benefit
- Rollover Cash Back (Consider Rolling over 3-4 into FY26)

Motion to put a hold on these supplemental benefits for the rest of FY25

- Motion by, Seconded by -

Motion to give permission to ED to order winter Staff Appreciation gifts using school credit card rewards provided a detailed account is given at the December Board meeting

- Motion by, Seconded by -

#### **OLD BUSINESS**– 15 minutes

Appoint HSBC Board Members for 2024-2025

- Interested Parties Include:
  - Mr. Rainey, current HSBC member; former board member, HSBC president, and member of the community
  - Dr. Henderson, current HSBC Secretary and current HS Executive Director
  - Mr. Mohamed, current HSBC member; former board member and current HS Operations Director
  - Mr. Ali, current HSBC President, member of the community
- Required: Minimum of 3 members to fill the officer positions
  - Motion to accept all 4 nominees to the HSBC.
  - Plans to recruit a fifth person who may be beneficial to the HSBC
  - Moved by, Seconded by -

#### **FINANCE REPORT**– 20 Minutes, *Julie Henderson, Shannon Benalshaikh, USFAAF*

Review October Finance Reports

Motion to accept October bills paid

- Motion made by, Seconded by -

Motion to accept any deposited checks

- Motion by, Seconded by -

#### **UPDATE ON ORGANIZATIONAL MATTERS** – 10 minutes

Individual Board Member Reports

Board Member Committee Reports

Executive Committee Report

Finance Committee Report

- FY25 revised budget approval



**PUBLIC COMMENT**– 10 Minutes, *members of the public\*\**

**EXECUTIVE DIRECTOR REPORT** – 15 Minutes, *Julie Henderson*

*GMS Site Visit*

*Conscious Discipline Training*

*Student Leadership Assemblies*

*Open Enrollment and the Staff Insight Survey window closed*

*Food & Nutrition Audit*

*GOTR*

*Ready, Set, Smile, 2 full day onsite dental clinics*

**MOTION TO ADJOURN**

Motion to adjourn x:xx pm

- Motion to adjourn by , Seconded by -

**Upcoming Events:**

November 20, 2-4 Grade Breakfast, 8:30-9:15 and Parent Training 9:30-11:00

November 23, Parent Advisory Committee Meeting, 10 am Conference Room

November 25-December 13, QComp Evals and Mid Year Check Ins

November 27, Student Half Day

November 28-29, Thanksgiving Break

December 12, 8th Grade Courage Retreat

December 17, 2024 HS Board Meeting, 6 pm, Conference Room

December 20, Data Day

December 21-January 2, Winter Break

January 3, Staff Workshop Day



### **2024-25 Hennepin Schools Ongoing Board Training Topics**

September-October 2024: Board training on new state requirements and changes in board policies

November 2024: Fastbridge training for Board Members

Spring 2025: TBD

### **2024-25 Hennepin Schools School Board Meetings**

\*August 20, 2024, Meetings Time Changed to 3 pm

September 17, 2024

October 15, 2024

November 19, 2024

December 17, 2024

January 21, 2025

February 18, 2025

March 18, 2025

April 15, 2025

May 20, 2025

June 17, 2025

\*No meeting in July

**Location:** All meetings will take place at 6:00 pm at the HS Conference Room, Room 140, at 1001 E. 46th Street, Minneapolis, MN, 55407

**Time:** 6:00 pm

This meeting schedule was approved by the HS Board on August 20, 2024

\*The board meets on the third Tuesday of each month, except those months marked with an asterisk (\*)

**\*\*Public Comment Procedure:** Please email the HS Board President/Chair at [publiccomment@hennepinschools.org](mailto:publiccomment@hennepinschools.org) *at least 24 hours prior to the regularly scheduled board meeting*, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.