



PREPARATION UNDERSTANDING GOVERNANCE

RESPONSIBILITY INVOLVEMENT

ACCOUNTABILITY HUMILITY

SERVICE

HS Board Meeting Minutes

Tuesday, May 11, 2021, 6:00 P.M.

Hennepin Elementary School

2123 Clinton Ave. S., Mpls., MN 55404

Zoom Link:

<https://zoom.us/j/92515822274>

HS MISSION: To provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

HS BOARD EXPECTATIONS: Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

HS BOARD 20-21 BOARD GOALS:

1. By January 2021, the Board will approve a plan of succession for the position of Executive Director of Hennepin Schools.
2. Quarterly, the Board will receive a report on progress towards developing a vertically-aligned plan for curriculum and instruction in October, January, and April to evaluate and strategically lead the school's academic performance and improvement.
3. By end of each school year, 80% of the teaching staff districtwide will have agreed to their 2021-22 offer letter at Hennepin Schools.

CALL TO ORDER/ROLL CALL

6:03 p.m.

- Dr. Charlayne Myers
- Mr. Miguel Mendez
- Mr. Jeffrey Rainey
- Mr. John Slavik
- Ms. Christina Lacina
- Ms. Nekey Oliver (6:13 pm)

Other Attendees:

- Dr. Julie Henderson, HS Executive Director
- Ms. Jenny Abbs, HS Finance Director (BergenKDV)
- Mr. Mathew Haraway, Assistant Director of Culture and Outreach

APPROVAL OF MEETING AGENDA – 5 Minutes

Motion to accept the May Board Agenda

- Moved By Mr. Mendez, Seconded by Mr. Rainey - Motion passed unanimously
 - Slavik - Yay, Lacina - Yay, Rainey - Yay, Mendez - Yay

REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10

Minutes Motion to approve the meeting minutes of April 13, 2021

- Change date to April 13th
- Moved by Mr. Rainey, Seconded by Ms. Lacina - Motion passed unanimously
 - Slavik - Yay, Lacina - Yay, Rainey - Yay, Mendez - Yay

NEW BUSINESS– 30 minutes

Board Presentation on Goal 3: By end of each school year, 80% of the teaching staff districtwide will have agreed to their 2021-22 offer letter at Hennepin Schools, Henderson, Executive Director

- 34 contracts extended 32 accepted, 4 staff not offered contracts to return.
- Retention rate is at 84% at this time

Recruitment and Retention Presentation, Matt Haraway, Assistant Director of Culture and Outreach

- Mr. Haraway presented
 - Review of HS mission
 - Intent to return data reviewed, explained, and next steps
 - Re-engagement Strategy
 - Dropped student data reviewed
 - Marketing Breakdown
 - Recruitment Plan
 - Partnerships
 - Info-sessions
 - Retention Efforts
 - Parent and student surveys

- Family Checks Project
- Increased focus on school culture

Review of large contract bids, Transportation and Technology

- Transportation contract bid:
 - 3 companies bid for transportation
 - Bille, Northstar, Quality Care
 - Proposed holding off on this until one campus.
 - Would extend current contract
 - Technology Contract
 - Just over 100k
 - Could reduce tech services and still get benefits
 - 2.0 FTE to 1.5 FTE
 - No change in vendor recommended, but do recommend a reduction in FTE to 1.5 across both campuses

OLD BUSINESS– 10 minutes

Hazard pay discussion-adding an addendum to the FY21 teaching contracts that will include an award based on an all school goal during the pandemic

- Some teachers in other districts teaching in person in Hybrid Models in other cities were given a bump in pay, literally as hazard pay
- The Board match is not part of Qcomp funds
- Decouple 60k board bonuses to be paid to teachers as “hazard pay”
- Ms. Abbs advised to make sure that the addendum is not for past work
- Discussion on the wording of the addendum
 - Task a committee to put the wording together and vote via email

UPDATE ON ORGANIZATIONAL MATTERS – 15 minutes

Individual Board Member Reports

- Mr. Slavik update on Middle School happenings.

Board Member Committee Reports

Executive Committee - No Report

Finance Committee - Ms. Abbs reviewed new budget

Approve the FY22 Budget

- Mr. Rainey moved to approve with the 4 modification as stated by Ms. Abbs, Seconded by Mr. Mendez - Motion passed unanimously
 - Slavik - Yay, Lacina - Yay, Rainey - Yay, Mendez - Yay Oliver- Yay

Fundraising and Marketing Committee - No Report

New Bldg Task Force Report Update

- 5 cultural discussions have been completed.
- Update on architect’s work

- Mr. Rainey encourages staff to join the discussions on Thursday's meetings
- 2-3 weeks should have a general contractor
- Preliminary plans should be ready in the next week or so
- Update on school leases
 - St. Stevens goes until the end of next year. Need to let them know our plans by June 30th
 - LNL lease for next year is signed.

HS board team site visit to St. Joe's

FINANCE REPORT– 15 Minutes, *Jenny Abbs and Julie Henderson*
Review March Finance Reports

- Ms. Abbs reviewed revenue and expenditures
 - Revenue is high due to PPE
 - Expenditures are in good shape
 - Food services are high. Waiting on MDE for adjustment.

Motion to accept Great MN Schools donation of \$250.00

- Moved by Ms. Lacina, Seconded by Mr. Mendez - Motion passed unanimously
 - Slavik - Yay, Lacina - Yay, Rainey - Yay, Mendez - Yay, Oliver - Yay

Motion to accept the March bills paid

- Moved by Mr. Mendez, Seconded by Mr. Rainey - Motion passed unanimously
 - Slavik - Yay, Lacina - Yay, Rainey - Yay, Mendez - Yay, Oliver - Yay

EXECUTIVE DIRECTOR REPORT – 15 Minutes, *Julie Henderson*
Summer School Plan

- Over 50 enrolled goal is 150 by June 11th.
- Coordinator interviews today.
 - Will make decision soon
- 6 weeks long with math, reading, and afternoon outdoor programming with Wilderness Inquiry
- St. Thomas students assigned to teach.

Insight Survey Presentation, Julie Henderson, Executive Director

- Dr. Henderson gave a brief summary of the Insight survey and its various components

Motion to approve 21-22 school calendar

- Mr. Slavik asked about half days being Friday vs. Wednesday
 - Will stay on Friday unless Hybrid is needed in fall
- Moved by Mr. Rainey, Seconded by Mr. Mendez - Motion passed unanimously
 - Slavik - Yay, Lacina - Yay, Rainey - Yay, Mendez - Yay, Oliver - Yay

Upcoming Events:

Tuesday, May 11, HS Board Meeting, 6:00 pm, HES

Wednesday, May 19, All Staff Breakfast, both campuses
Wednesday, May 26, 5th grade visit to HMS 9:30-12:30 pm
Wednesday, June 2, New Family Night, 6 pm, HES Gym
Thursday, June 3, 5th Grade Fly Up, TBD
Friday, June 4, 8th Grade Graduation, 10 am, HMS Parking Lot

MOTION TO ADJOURN

Motion to adjourn 8: 16 pm

Moved by Mr. Rainey, seconded by Ms. Lacina - Motion passed unanimously

Slavik - Yay, Lacina - Yay, Rainey - Yay, Mendez - Yay, Oliver - Yay

2020-21 Hennepin Schools Ongoing Board Training Topics

December 2020 Family Handbook

April 2021 State Standards Alignment to Curriculum and Testing

May 2021 Insight Survey Overview

2020-21 Hennepin Schools School Board Meetings

*No meeting in July

*August 12, 2020

September 18, 2020

October 13, 2020—at HMS

November 10, 2020, designated as the Annual Meeting

December 8, 2020

January 12, 2021

February 9, 2021

March 9, 2021

April 13, 2021—at HMS

May 11, 2021

June 8, 2021

Location: All meetings will take place at the HES Gymnasium at 2123 Clinton Ave. S., 55404, *except the October 13, 2020 and the April 13, 2021 regularly scheduled board meetings*, which will take place at the HMS Nokomis Room (School Cafeteria/multi-purpose room) at 3109 50th Street East, 55417 This meeting schedule was approved by the HS Board on August 12, 2020. The board meets on the second Tuesday of each month at 6:00 pm, except those month marked with an asterisk (*)