



PREPARATION UNDERSTANDING GOVERNANCE

RESPONSIBILITY INVOLVEMENT

ACCOUNTABILITY HUMILITY

SERVICE

HS Board Meeting Minutes

Tuesday, December 8, 2020, 6:00 P.M.

Hennepin Elementary School

2123 Clinton Ave. S., Mpls., MN 55404

HS MISSION: To provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

HS BOARD EXPECTATIONS: Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

HS BOARD 20-21 BOARD GOALS:

1. By January 2021, the Board will approve a plan of succession for the position of Executive Director of Hennepin Schools.
2. Quarterly, the Board will receive a report on progress towards developing a vertically-aligned plan for curriculum and instruction in October, January, and March to evaluate and strategically lead the school's academic performance and improvement.
3. By end of each school year, 80% of the teaching staff districtwide will have agreed to their 2021-22 offer letter at Hennepin Schools.

CALL TO ORDER/ROLL CALL

6:07 p.m.

- Dr. Charlayne Myers
- Mr. Miguel Mendez
- Mr. Jeffrey Rainey
- Mr. John Slavik
- Ms. Christina Ferrell
- Ms. Nekey Oliver

Absent:

- Ms. Fardowsa Jama

OTHER ATTENDEES



- Dr. Julie Henderson, HS Executive Director
- Ms. Jenny Abbs, HS Finance Director (BergenKDV)

APPROVAL OF MEETING AGENDA – 5 Minutes

Motion to accept the December Board Agenda

- Motion by Mr. Mendez Seconded by Mr. Rainey - Motion Passes

Mr. Mendez, yay; Mr. Jeffrey Rainey, yay; Mr. John Slavik, yay; Ms. Christina Lacina, yay; and Ms. Oliver, yay.

Welcome Ms. Nekey Oliver as the newly appointed parent board member

REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes

Motion to approve the meeting minutes of November 10, 2020

- Motion to approve by Mr. Rainey, Seconded by Ms. Lacina - Motion Passes

Mr. Mendez, yay; Mr. Jeffrey Rainey, yay; Mr. John Slavik, yay; Ms. Christina Lacina, yay; and Ms. Oliver, yay.

NEW BUSINESS– No New Business

UPDATE ON ORGANIZATIONAL MATTERS – 15 minutes

Individual Board Member Reports

Board Member Committee Reports

Executive Committee - No Report

Finance Committee - No Report

- Motion to approve the revised FY21 budget - Motion to Table by Mr. Mendez, Seconded by Mr. Slavik - Motion Passes

Mr. Mendez, yay; Mr. Jeffrey Rainey, yay; Mr. John Slavik, yay; Ms. Christina Lacina, yay; and Ms. Oliver, yay.

- Revised budget might need a revision to compare to our financials because the current one is outdated.
- Student enrollment is setting us back
- Might need to adjust to 385 not 400 with a reduction of additional \$70,000
- Recommend delaying until the January board meeting.
- Committee will need to meet during December to make cuts
- Mr. Rainey will set a Finance Committee meeting.

Fundraising and Marketing Committee

- Reviewed discussion about more focused fundraising.
 - Delay on this due to Distance Learning transition

New Bldg Task Force Report Update

- Review of FNA worksheet (current and future enrollment plan)
 - Plan factors in attrition and growth for the next 5 school years (621 students)



- A second plan is in progress (more conservative 506 students)
- Mr. Rainey and Mr. Slavik explained the spreadsheet - No questions
- Mr. Rainey requested board member opinions
 - Is 505 an achievable goal by 2025?
- Dr. Myers asked about student population, neighborhood demographics, current student making the transition
- Ms. Lacina asked about specialists and the number of classrooms
- Mr. Mendez asked if Great MN Schools has funding to help. (GMS is currently withholding \$100,000 for expansion) expressed his support on a conservative plan
- Ms. Oliver agrees with Mr. Mendez supporting the conservative plan
- Ms. Abbs supports the conservative plan as well
- Mr. Rainey- Next steps, take these plans to JB Vang and start the project.

FINANCE REPORT– 15 Minutes, *Jenny Abbs and Julie Henderson*

Review October Finance Reports (through October 2020)

- Ms. Abbs updated on Safari payment
 - Paid for April/May transportation
 - Was in FY20 and will be covered by SPED budget
 - Reviewed balance sheet
 - Still owed 142,505 from the state
 - Revenues - State on track
 - Federal - showing 0 (used all) will see some more next month (Jan. 2021)
 - 31% overall
 - Expenditures - high technology/computer software and licensing due to DL
 - 27% over
 - \$33,000 loss on expenditures
 - Review of bills paid

Motion to accept the October bills paid

- Mr. Rainey moves to approve, seconded by Mr. Mendez - Motion Passes

Mr. Mendez, yay; Mr. Jeffrey Rainey, yay; Mr. John Slavik, yay; Ms. Christina Lacina, yay; and Ms. Oliver, yay.

Motion to approve the Staff Appreciation Longevity Gift Card Awards

- \$6,000 for 29 awards and \$600 for the four nightly cleaning staff
- Motion to approve by Mr. Mendez, Seconded by Mr. Slavik - Motion Passes

Mr. Mendez, yay; Mr. Jeffrey Rainey, yay; Mr. John Slavik, yay; Ms. Christina Lacina, yay; and Ms. Oliver, yay.

Motion to accept the following funds:

\$3,000 from Friends of Education, Friend's contribution to the SMSU Charter Leader Program tuition reimbursement

- Motion to approve by Mr. Slavik, Seconded by Ms. Lacina - Motion Passes

Mr. Mendez, yay; Mr. Jeffrey Rainey, yay; Mr. John Slavik, yay; Ms. Christina Lacina, yay; and Ms. Oliver, yay.



EXECUTIVE DIRECTOR REPORT – 15 Minutes, *Julie Henderson*

Enrollment and Recruitment

- Short term: plan to get 13 to get by January 15th
- Long term: reaching out to families who have left
 - Staff calls
 - Some sort of pamphlet distribution or doorknob hanger
- Conducting parent meetings

Update on Hybrid/DL Model

- Dr. Henderson discussed how we would transition back to Hybrid, and the plan to re-open

Update on Safari Transportation 19-20 Contract

- Settled with Safari

Job embedded board development: A Deep Dive on the Family Handbook

- Dr. Henderson presented: Family Handbook overview for board development.

Upcoming Events:

Tuesday January, 12th HS Board Meeting, 6:00 pm, HES Gym

Dec. 21-January 1, Winter Break

MOTION TO ADJOURN

Motion to adjourn 7: 54 pm

- Moved by Ms. Oliver, Seconded Mr. Mendez - Motion Passes

Mr. Mendez, yay; Mr. Jeffrey Rainey, yay; Mr. John Slavik, yay; Ms. Christina Lacina, yay; and Ms. Oliver, yay.



2020-21 Hennepin Schools Ongoing Board Training Topics

December 2020 Family Handbook

March 2021 TBD

2020-21 Hennepin Schools School Board Meetings

*No meeting in July

*August 12, 2020

September 18, 2020

October 13, 2020—at HMS

November 10, 2020, designated as the Annual Meeting

December 8, 2020

January 12, 2021

February 9, 2021

March 9, 2021

April 13, 2021—at HMS

May 11, 2021

June 8, 2021

Location: All meetings will take place at the HES Gymnasium at 2123 Clinton Ave. S., 55404, *except the October 13, 2020 and the April 13, 2021 regularly scheduled board meetings*, which will take place at the HMS Nokomis Room (School Cafeteria/multi-purpose room) at 3109 50th Street East, 55417

This meeting schedule was approved by the HS Board on August 12, 2020. The board meets on the second Tuesday of each month at 6:00 pm, except those month marked with an asterisk (*)