



*PREPARATION UNDERSTANDING GOVERNANCE*

*RESPONSIBILITY INVOLVEMENT*

*ACCOUNTABILITY HUMILITY*

*SERVICE*

## *HS Board Meeting Minutes*

Tuesday, May 21, 2024, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

**HS MISSION:** To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

**HS BOARD EXPECTATIONS:** Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

### **HS BOARD 23-24 BOARD GOALS:**

#### **Confident Learners:**

- Commit to high academic expectations and improve academic achievement by at least 10 percentage points overall on all three MCA assessments by centering on Data Driven Instruction
  - 10% increase in MCA Reading from 28% to 38% for each grade level tested
  - 10% increase in MCA Mathematics from 17% to 27% for each grade level tested
  - 10% increase in MCA Science from 9% to 19% for each grade level tested
- School directors will report on academic achievement and growth via formal curriculum reports on the NWEA, Aimsweb, and MCA IIIs twice a year.

#### **Caring Community Builders:**

- Ensure School's financial stability through recent vendor transition, including maintaining a 25% fund balance the entire year.

#### **Cross Cultural Navigators:**

- Evaluate the relationships of the School with staff and with families using the Insight surveys in January (staff) and May (families).
- Evaluate the relationships of the School with the broader community through anecdotal information reported at the board level.

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



## **CALL TO ORDER/ROLL CALL**

6:07 p.m.

- Dr. Charlayne Myers
- Mr. John Slavik
- Khalid Omar (6:08 pm)
- Mahdi Nur
- Christina Lacina
- Ms. Kaltun Abdi (6:20 pm)

Absent:

## **OTHER ATTENDEES**

- Dr. Julie Henderson, HS Executive Director
- Shannon Benalshaikh, USFAAF representative

## **APPROVAL OF MEETING AGENDA – 5 Minutes**

Motion to accept the May 21, 2024 Board Agenda - Motion by, Mr. Nur second by, Mr. Omar - motion passed

## **REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes**

Motion to approve the regular board meeting minutes of April 16, 2024

- Motion by, Mr. Nur seconded by, Mr. Slavik - motion passed

## **NEW BUSINESS– 20 minutes**

Motion to accept the resignation of Alma Iglesias, HS Parent Board Member due to accepting a position at Hennepin Schools.

- Motion by, Mr. Omar seconded by Mr. Nur - Motion Passed

Recommendation for filling board seat

- Mr. Nur recommended getting teacher feedback for the parent seat position on the board. Suggested sending a letter to families.
- Seat needs to be filled until the end of Ms. Iglesias's term.

Review and approve the 24-25 HS School Calendar

Dr. Henderson reviewed the calendar with the board.

Half day for Wed. before Thanksgiving

Half day on Nov. 5th for elections

Discussion to add wellness days.

Mr. Slavik shared that the days were well received by staff.

Went from 172 days to 170.

Discussion about election day and Nov. 27th being half days.



Ms. Lacina shared her input about including wellness days to next year's calendar.

Discussion about Spring Break days.

- Motion by, Mr. Nur Seconded by, Ms. Abdi - Motion Passed.

BMO Harris Rewards Program Purchase of 125 25\$ gift cards for May staff appreciation

- Dr. Henderson explained that this was through the school's credit card rewards, not cash. Saved the school about \$3,125.

### **OLD BUSINESS – 15 minutes**

2024-25 Enrollment/Recruitment Update

- Looking at 530 students with 380 packets received. 150 left.
- 17/18 bumblebees have registered
- 45 incomplete packets.
- Recruitment Plan Includes:
  - Open Streets events and Somali Indp. Day
  - Outreach to Brain Coyle, Door knocking at known apartments, and Malls (Karmel, 24 and Madinah)
  - Visiting and placing flyers in community and daycare centers daycare centers (Perfect Balance Daycare, Farhiya daycare, Cedar neighborhood daycare centers (3), Franklin & Lake Street daycare centers) and Pica Head Start (Glendale, Northeast, McKnight)
  - Social Media and Local advertisement
    - Digital Bulletin Board Display at Seward Neighborhood Cub Foods
    - Advertisement through Northrop neighborhood newspaper
    - Somali Snaps
    - SomaliTV or any other Media
    - Local Radio (MPR News, KFA (Somali) 101.7 (Somali)
    - SchoolMint
      - online and social media advertising (Facebook, Instagram and Google ads)

New Draft Goals with Friends of Education Contract

- Dr. Henderson review
  - First two goals are related to MCA's Reading and Math
    - 11% within state average
  - 10/14 grade level cells better Minneapolis Public Schools
  - MCA growth in progress points by 2.0
  - Achievement gap reduction
    - Other than ELL, each sub group will meet or exceed 2.5 progress points.



- ACCESS Test Goal ELL Test - Higher progress than the state average.
- Fastbridge instead of NWEA - Aligns with READ act
- 80% kindergarten are continuously enrolled in school are meeting growth goals in reading and math
- Consistent attendance - Students will attend 90% of the days.
- The Academic Governance Plan will be reviewed twice a year.

**FINANCE REPORT**– 20 Minutes, *Julie Henderson, Shannon Benalshaikh, USFAAF*

Review April Finance Reports

- Shannon and Dr. Henderson reviewed the reports with the board.
  - Cash balance 3.6million
  - Current due MDE and Federal -58k
    - understatement from accounts last year or an adjustment on enrollment
    - Liabilities at 98k
    - ADM updated from 460 to 442.84
    - Fund 01
      - Rev. Rec.68%
      - Exp. 76%
    - Fund 02
      - Rev. Rec. 50%
      - Exp. 66%
    - Fund Balance at 26.4%
    - Food Service 54% Rev.
    - Total Rev. 68%
    - Total Exp. 75%
    - State Rev.
      - Gen Ed Rev. 77%
  - ESSER will be spent out by end of June
  - ESSER 3 was adjusted from bumblebee to after school.
  - Transportation is at 62% and has saved a lot since the contract change
  - Food Service - Expected to be a bit better by year end. 2 months behind.
  - Fund Balance June 30th 32.8%
  - Estimated Hold back 790K 10%

- Review of Vendors - Not questions or comments

Motion to accept April bills paid

- Motion made by, Mr. Slavik Seconded by Ms. Abdi - Motion Passed

Motion to accept any deposited checks

- None

**UPDATE ON ORGANIZATIONAL MATTERS** – 10 minutes

Individual Board Member Reports



- No report

Board Member Committee Reports

Executive Committee Report

- May 21 Report on ByLaws for the 2019 Contract Renewal
  - HS Board Membership Criteria - Report at June meeting

Finance Committee Report - will meet before next meeting

**PUBLIC COMMENT**– 10 Minutes, *members of the public*\*\*

**EXECUTIVE DIRECTOR REPORT** – 15 Minutes, *Julie Henderson*

Current Enrollment and Staffing Update

- BBQ/Carnival went well
- 7 positions open - 4 offers out
- Great staff retention 96% of teachers returning

### **MOTION TO ADJOURN**

Motion to adjourn 7:53 pm

- Motion to adjourn by Mr. Omar, Seconded by Mr. Nur - Motion Passed

### **Upcoming Events:**

*May 22, Bumblebee Graduation*

*May 23, K-4 Track and Field, 5-7 Urban Air Field Trip, and 8th Grade Valley Fair*

*May 23, 2024 New Family Night*

*May 24, Culture Day, 9-11 am, HS Gym*

*May 27 Memorial Day, No School*

*May 28, 3-4 Zoo Field Trip*

*May 29, K-8 Awards Ceremony*

*May 30, Yellow Day*

*May 31, 8th Grade Graduation*

*May 31, Last Day for all students*

*June 3, Last day for 10 month staff*

*June 18, HS Board Meeting, 6 pm HS Conference Room*

*June 19, Juneteenth, No School*



## 2023-24 Hennepin Schools Ongoing Board Training Topics

November 2023 Hennepin Schools' School Insurance Package Presentation  
March 2024 Hennepin Schools' Expansion Overview

## 2023-24 Hennepin Schools School Board Meetings

August 15, 2023  
September 19, 2023  
October 17, 2023  
November 21, 2023  
December 19, 2023  
January 16, 2024  
February 20, 2024  
March 19, 2024  
April 16, 2024  
May 21, 2024  
June 18, 2024  
\*No meeting in July

**Location:** All meetings will take place at 6:00 pm at the HS Conference Room, Room 141, at  
1001 E. 46th Street, Minneapolis, MN., 55407

**Time:** 6:00 pm

This meeting schedule was approved by the HS Board on August 15, 2023

\*The board meets on the third Tuesday of each month, except those months marked with an asterisk (\*)

**\*\*Public Comment Procedure:** Please email the HS Board President/Chair at [publiccomment@hennepinschools.org](mailto:publiccomment@hennepinschools.org) *at least 24 hours prior to the regularly scheduled board meeting*, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.