



## **District/School Parent Involvement Plan**

Hennepin Schools  
Title I Parent Involvement Plan  
2024-2025

Hennepin Schools' vision is to provide all of its students with the knowledge, skills and character needed to graduate from high school, and the confidence to successfully complete their post-secondary education. Its mission is to create Confident Learners, Caring Community Builders, and Cross Cultural Navigators.

Parents, guardians, caregivers, and families are a major component of that school success pathway and HS values input in developing our common goals. Hennepin Schools is committed to provide quality education for every child in its district. To this end, we want to establish partnerships with parents, guardians, caregivers, families and with the community. Everyone gains if school and home work together to promote higher achievement for our students. Neither home nor school can do the job alone. Parents and families play an extremely important role as children's first teachers. Their support for their children and for the school is critical to our students' success at every step along the way.

### **Part I. District Expectations**

The following are the District's expectations for Parent Involvement:

- Establish programs, activities and procedures for the involvement of parents and families. Those programs, activities and procedures will be planned and operated with meaningful consultation with parents and families of participating children.
- Ensure that the required parent involvement plan meets the Title I requirements, and includes, as a component, a school-parent/family compact.
- Incorporate this district-wide parent involvement plan into its other schoolwide strategic plans.
- To the extent practicable, provide full opportunities for the participation of parents and families with children with limited English proficiency, parents and families with children with disabilities, and parents and families of migratory children, including

providing information and school reports in an understandable and uniform format and, including alternative formats upon request, and, to the extent practicable, in a language parents and families understand.

- If the Hennepin Schools’ plan for Title I is not satisfactory to the parents and families of participating children, the school district will submit any comments with the plan when it submits the plan to Minnesota Department of Education.

**Part II. District/School Parent Involvement Plan Required Components**

1. Hennepin Schools will take the following actions to involve parents, guardians, caregivers, and families in the joint development of its district/school parent involvement plan:

- a. How will Parents and families and families be included in writing the parent involvement plan?

Activity	Date	Contact Person	Phone Number
Parent Advisory Committee	9 meetings per year	Y. Mohamed	612 843 5057

0. Hennepin Schools will involve parents and families in the process of district and school plan, review and improvement
  - a. How will the school/district inform parents and families of the school report card (ISR)?
  - a. How will the district/school notify the Parents and families and families that their child’s school has been identified as needs improvement?
  - b. How will the school identify students who qualify for Title I services?
  - c. How will the district/school involve parents and families of students in the identified sub-groups as part of the school support team?
  - d. How will the district/school conduct staff development for implementing effective strategies for parental involvement?

Activity	Date	Contact Person	Phone Number
August Open House	August 20, 2024	Amal Mohamed	612 843 5068
Parent Conferences	October 9-11, 2024 February 12-14, 2025	Amal Mohamed	612 843 5068

Professional Development during Teacher Workshop Days on Effective Strategies for Parent Involvement, including the cross cultural components of working with Latino, East African, and Afghani cultures (approx. 3 hrs total)	August 12-23, 2024	Consultant	612 843 5055
New Family Night	June 2025	Amal Mohamed	612 843 5068
Family Chats	July 2025	Amal Mohamed	612 843 5068

3. Involve Parents and families, in an organized, ongoing, and timely way, in the planning, review and improvement of programs under this part, including planning, review and improvement of the school parental involvement plan.

Activity	Date	Contact Person	Phone Number
Parent Advisory Committee	9 meetings per year	Y. Mohamed	612 843 5057

0. Hennepin Schools will offer a flexible number of meetings, such as meetings in the morning or evening, and may provide, with funds provided under this part, transportation, child care or home visits, as such services relate to parental involvement.

Activity	Date	Contact Person	Phone Number
Parent Breakfast Meetings	4Xs a Year	Y. Mohamed	612 843 5057
Parent Academy Meetings	4Xs a Year	Y. Mohamed	612 843 5057

0. Hennepin Schools will build the schools' and parents and families' capacity for strong parental involvement, in order to ensure effective involvement of parents and families and to support a partnership among the school involved, parents and families and the community to improve student academic achievement, through the activities specifically described below.

Activity	Date	Contact Person	Phone Number
Parent Academy Meetings	4Xs a Year	Y. Mohamed	612 843 5057
Parent Conferences	October 9-11, 2024 February 12-14, 2025	Amal Mohamed	612 843 5068

0. If the schoolwide program plan is not satisfactory to the parents and families of participating children, submit any parent comments on the plan when the school makes the plan available to the local educational agency.

A. Hennepin Schools will provide assistance to Parents and families of children served by the school district or school, as appropriate, in understanding topics such as the following.

- the state’s academic content standards,
- the state’s student academic achievement standards,
- the state and local academic assessments including alternate assessments,
- the requirements of Title I,
- how to monitor their child’s progress, and
- how to work with educators.

List activities, such as workshops, conferences, classes, both in-state and out-of-state, including any equipment or other materials that may be necessary to ensure success.

Activity	Date	Contact Person	Phone Number
Title I Overview	August 2024 Family Chats August 20, 2024 Open House	Yusuf Mohamed	612 843 5055
Parent Academy Meetings	4Xs a Year	Y. Mohamed	612 843 5057
Parent Advisory Committee	9 Saturdays a year	Y. Mohamed	612 843 5057

B. Hennepin Schools will provide parents and families of participating children, if requested, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any such suggestions as soon as practically possible.

C. Hennepin Schools will provide materials and training to help parents and families work with their children to improve their children’s academic achievement, such as literacy training and using technology, as appropriate, to foster parental involvement.

Activity	Date	Contact Person	Phone Number
Parent Academy Meetings	4Xs a Year	Y. Mohamed	612 843 5057
Talking Points, JMC, Google Classroom	Curriculum Night and HS Conferences	M. Tariq	612 843 5055
Hennepin County Library Services materials and info booth	HS Conferences	Maryam Abdi	612 843 5055

D. Hennepin Schools will, with the assistance of its parents and families, educate its teachers, pupil services personnel, principal and other staff, in how to reach out to, communicate with, and work with parents and families as equal partners, in the value and utility of contributions of parents and families, and in how to implement and coordinate parent programs and build ties between parents and families and schools.

Activity	Date	Contact Person	Phone Number
Professional Development during Teacher Workshop Days on Working with ELL Families	August 2024	Kim Knuttila	612 843 5203
Cultural Competence Training	August 2024	Asif Mehmood	612 843 5055
Live streaming HS Board Meetings for community access through Facebook and/or Zoom	Ongoing, 11 times per year	Julie Henderson	612 843 5055

E. Hennepin Schools will, to the extent feasible and appropriate, coordinate and integrate parental involvement programs and activities with Head Start, Reading First, Early Reading First, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents and families as Teachers Program, and public preschool and other programs, and conduct other activities, such as parent resource centers, that encourage and support Parents and families in more fully participating in the education of their children.

Activity	Date	Contact Person	Phone Number
Presentations and Info Tables at Head Starts and MN School Finder Fair	Ongoing. January 11, 2025	Maryam Abdi	612 843 5073

F. Hennepin Schools will take the following actions to ensure that Title I information related to the school and parent programs, meetings, and other activities, is sent to the parents and families of participating children in an understandable and uniform format, including alternative formats upon request, and, to the extent practicable, in a language the parents and families can understand.

Activity	Date	Contact Person	Phone Number
Translate an interpretation all parent information materials	Ongoing	Y. Mohamed	612 843 5057

G. Hennepin Schools will coordinate and integrate parental involvement strategies under Title I with parental involvement strategies under the following other programs: Head Start, Think Small onsite preschool and Central Care for Children Daycare.

Activity	Date	Contact Person	Phone Number
Head Start Presentations on HS program/offerings	Ongoing, Spring 2025	Julie Henderson	612 843 5055

H. Hennepin Schools will take the following actions to conduct, with the involvement of parents and families, an annual evaluation of the content and effectiveness of this parental involvement plan in improving the quality of its school. The evaluation will include identifying barriers to greater participation by parents and families in parental involvement activities (with particular attention to parents and families who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background). The school district will use the findings of the evaluation about its parental involvement plan and activities to design strategies for more effective parental involvement, and to revise, if necessary (and with the involvement of parents and families) its parental involvement plan.

Describe actions, such as how the evaluation will be conducted, identifying who will be responsible for conducting it, and explaining what role parents and families will play.

Activity	Date	Contact Person	Phone Number
Survey Parents and families at Conferences 2 times a year and using the Parent Insight Survey each spring	ongoing	Executive Team	612 843 5055
Survey Parents and families using Talking Points and/or parent meetings about major decisions	ongoing	Executive Team	612 843 5055

I. Hennepin Schools will convene an annual meeting, at a convenient time, to which all parents and families of participating children shall be invited and encouraged to attend, to inform parents and families of their school's participation under this part and to explain the requirements of this part, and the right of the parents and families to be involved,

Describe when and where the annual meeting will be held.

Activity	Date	Contact Person	Phone Number
Parent Academy Meeting	Spring 2025	Y. Mohamed	612 843 5057

- J. If the schoolwide program plan is not satisfactory to the parents and families of participating children, submit any parent comments on the plan when the school makes the plan available to the local educational agency.

**Part III. Shared Responsibilities for High Student Academic Achievement**

As a component of the school-level parental involvement plan, each school shall jointly develop with parents and families for all children served under this part a school-parent compact that outlines how parents and families, the entire school staff, and students will share the responsibility for improved student academic achievement.

- Conduct a parent/teacher conference in elementary schools, annually, during which the compact shall be discussed as the compact relates to the individual child’s achievement,
- Provide frequent reports to parents and families on their children’s progress; and
- Provide parents and families with reasonable access to staff, opportunities to volunteer and participate in their child’s class and observation of classroom activities.

**Part IV. Accessibility**

In carrying out the parental involvement requirements of this part Hennepin Schools, to the extent practicable, shall provide full opportunities for the participation of parents and families of children with limited English proficiency, parents and families of children with disabilities, and parents and families of migratory children, including providing information and school reports in a format and, to the extent practicable, in a language such parents and families can understand.

Activity	Date	Contact Person	Phone Number
Oral translators at all parent meetings using school’s audio phone technology	Ongoing	Julie Henderson	612 843 5055
Translate all parent information materials—Somali and Spanish and Pashto	Ongoing	Y. Mohamed	612 843 5057

**Part V. Adoption**

The Hennepin Schools Parent Involvement Plan has been developed jointly with, and agreed on with, Parents and families of children participating in Title I programs, as evidenced by meeting minutes and sign-in sheets.

On August 28, 2024, the Hennepin Schools Parent Involvement Plan will be in effect for the period of 2024-25.

The Hennepin Schools will distribute this plan to all Parents and families of participating Title I children on or before October 9, 2024.

\_\_\_\_\_ [on file] \_\_\_\_\_  
Signature of Title I Authorized Representative

\_\_\_\_\_ 8/30/24 \_\_\_\_\_  
Date

The parents involved with providing feedback to the develop of Hennepin Schools Parent Involvement Plan:

1. Kaltun Abdi
2. Dib Mohamed
3. Mohamed Mohamed
4. Alma Iglesias
5. Yusuf Mohamed
6. Fatimah Hussein