



PREPARATION UNDERSTANDING GOVERNANCE

RESPONSIBILITY INVOLVEMENT

ACCOUNTABILITY HUMILITY

SERVICE

HS Board Meeting Minutes

Tuesday, January 17, 2023, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

HS MISSION: To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

HS BOARD EXPECTATIONS: Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

HS BOARD 22-23 BOARD GOALS:

1. Report on the progress of implementation of the 2 year strategic plan for the grounds in November and April
2. HS students will show growth in their academic achievement as demonstrated by curriculum reports on the NWEA, IRLA, and MCA-IIIs twice a year in January and May
3. Ensuring the building is being used efficiently and effectively for student learning with reports from management in October and May
4. Building positive relationships with the park board and broader community

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



CALL TO ORDER/ROLL CALL

6:00 p.m.

- Dr. Charlayne Myers
- Mr. Miguel Mendez
- Mr. John Slavik
- Ms. Christina Lacina
- Mr. Aziz Aqib (6:02)
- Ms. Alma Iglesias (6:11 zoom)
- Ms. Kaltun Abdi (6:13)

Absent:

OTHER ATTENDEES

- Dr. Julie Henderson, HS Executive Director
- Mindy Wachter, BKD representative

APPROVAL OF MEETING AGENDA – 5 Minutes

Motion to accept the January Board Agenda

- Motion by Mr. Mendez, Seconded by Mr. Aqib - Motion Passed

FINANCE REPORT– 15 Minutes, Julie Henderson, Mindy Wachter BKD

Review December Finance Reports

- Ms. Wachter reported budgeted ADM at 400 with actual at 385.51
- Everything is looking as expected
- Fund Balance at 3,77,611
- 50% State Revenues
- 32% Federal Revenues
- 29% Local Revenues
 - Total Revenues at 46.3%
- Expenditures
 - Salaries and wages are right around 50%
 - Most the High percentages are things we need at beginning of year
 - 42% expenses
- Food Services are right around 45%
- Total Revenues All funds 45.1%
- Total Expenditures All funds 41.2%
- Mr. Mendez asked about the differences in the building lease payments
- Summer school had to be recoded to be under CARES
- Talked about why we have two accounts and some of the issues resulting in that.



- Dr. Henderson suggested a meeting with the V.P. of the bank assigned to the account.

Motion to accept the December bills paid

- Motion by Ms. Lacina, Seconded by Mr. Aqib - Motion Passed Unanimously
Finance Committee

REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes

Motion to approve the regular board meeting minutes of December 13, 2022

- Motion by Mr. Mendez, Seconded by Mr. Slavik - Motion passed (5 yay, 1 abstention)

NEW BUSINESS– 20 minutes

Board Goal: HS students will show growth in their academic achievement as demonstrated by curriculum reports on the NWEA, IRLA, and MCA-IIIs twice a year in January and May

Curriculum Presentation by Kim Knutilla, School Director of Academic

- Academics
 - Successes
 - k-5 98% fall conference attendance
 - 6-8 82% fall conference attendance
 - 100% k-5 intervention/enrichment groups
 - k-5 math groups are running
 - 100% teacher implementing Language Arts and Math Curriculum
 - Areas of Growth
 - Teacher comfort with curriculum
 - student foundational skills in reading
 - Coach modeling
 - Target Time implementation
 - ANET professional development and observations
 - additional August workshop days
- Insight Survey
 - All Staff
 - Comparison (2021 vs. 2022 as well as across all years)
 - Comments
 - Clunky platform
 - some questions are ambiguous
 - 83% staff completed the survey
 - 83% teachers
 - 82% support staff
 - Teachers:
 - Job satisfaction
 - identity valued



- hiring process
- Teacher eval. criteria
- Support Staff:
 - strength utilized
 - consistent expectations and consequences for students
 - expectations of role are clear
- Growth Areas:
- Teachers:
 - Instructional feedback and support
 - Priority follow through
 - day to day operations
- Support Staff:
 - Compensation
- Action Plan:
- Communication
 - Friday Staff Huddle
 - Daily Communication Email
 - School Safety Committee
 - Coaching plans and procedures updated to meet staff needs
 - Establish a clear 3 year literacy plan
 - Support staff evaluation criteria finalized and shared with staff
- Summary:
 - Concrete information for second half of the year
 - opportunity for forward thinking and planning
 - ensures that staff voice is heard each year
 - build on our successes

OLD BUSINESS– 15 minutes

Update on the February 15-17 Board Election Project Schedule

- Dr. Henderson went through the election letter that outlined the timeline and the process of the board elections.

UPDATE ON ORGANIZATIONAL MATTERS – 15 minutes

Individual Board Member Reports

- Mr. Slavik Shared that the boys basketball have first home game 1/26/23 at 5pm

Board Member Committee Reports

Executive Committee

PUBLIC COMMENT– 10 Minutes, *members of the public***

EXECUTIVE DIRECTOR REPORT – 20 Minutes, *Julie Henderson*



Enrollment Update

- 424 ADM
- Huge recruitment push and plan in place for 23-24 school year

Staffing Update

- 6th Grade teacher hired (math and science)
- 2 EA's started
 - Short 5 EA's
- Working on 7th and 8th Grade Math
- ELL position in term 4

22-23 Recruitment and Retention Update

- Strategic Priority: Student Recruitment, Enrollment and Retention

MOTION TO ADJOURN

Motion to adjourn 7:30 pm

- Motion to adjourn by Mr. Slavik, Seconded by Ms. Abdi - Motion Passed Unanimously

Upcoming Events:

January 16, Dr. Martin Luther King, Jr. Day, No School

January 17, HS Board Meeting, 6 pm, HS Conference Room 141

January 19, Parent Academy Meeting, 5:30-8:00 pm, Media Center

January 20, Parent Advisory Committee Staff Luncheon, 3:30 pm

January 21, Parent Advisory Committee Training, 10 am HS Conference Room 141

January 23-31 NWEA Mid Year Growth Assessments, K-8

January 26, Grades 2 & 3 Parent Breakfast, 8:30-9:15 am, HS Cafeteria

February 15-17, Family/Teacher Conferences and HS Board Elections

February 20, Presidents' Day, No School

February 21, HS Board Meeting, 6 pm, HS Conference Room 141



2022-23 Hennepin Schools Ongoing Board Training Topics

October 2022 The Role of the ABC Board

May 2023 Tree Project Presentation

2022-23 Hennepin Schools School Board Meetings

August 16, 2022
September 20, 2022
October 18, 2022
November 15, 2022
*December 13, 2022
January 17, 2023
February 21, 2023
*March 14, 2023
April 18, 2023
May 16, 2023
June 20, 2023
*No meeting in July

Location: All meetings will take place at 6:00 pm at the HS Conference Room, Room 141, at 1001 E. 46th Street, Minneapolis, MN., 55407

Time: 6:00 pm

This meeting schedule was approved by the HS Board on August 16, 2022.

The board meets on the third Tuesday of each month, except those months marked with an asterisk ()

****Public Comment Procedure:** Please email the HS Board President/Chair at publiccomment@hennepinschools.org *at least 24 hours prior to the regularly scheduled board meeting*, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.