



PREPARATION UNDERSTANDING GOVERNANCE

RESPONSIBILITY INVOLVEMENT

ACCOUNTABILITY HUMILITY

SERVICE

HS Board Meeting Minutes

Tuesday, October 19, 2021, 6:00 P.M.

Hennepin Middle School

3109 East 50th Street, Mpls., MN 55404

HS MISSION: To provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

HS BOARD EXPECTATIONS: Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

HS BOARD 21-22 BOARD GOALS: *in revision*

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>

CALL TO ORDER/ROLL CALL

6:43 p.m.

- Dr. Charlayne Myers
- Mr. Miguel Mendez
- Mr. John Slavik
- Ms. Christina Lacina
- Alma Iglesias
- Ms. Ruqia Abdi, arrived

Absent:

- Mr. Munye Alawi

OTHER ATTENDEES

- Dr. Julie Henderson, HS Executive Director
- Jenny Abbs, BKD accountant, via Zoom



APPROVAL OF MEETING AGENDA – 5 Minutes

Motion to accept the October Board Agenda

- Motion to approve by Mr. Mendez, Seconded by Ms. Lacina (motion passed-unanimously)

REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes

Motion to approve the regular board meeting minutes of September 21, 2021

- Motion to approve by Mr. Mendez, seconded by Mr. Slavik (motion passed-Unanimously)

NEW BUSINESS– 30 minutes

FY21 Audit Report (presented prior to the meeting was called to order) 6:34

- Tyler See Audit Manager at ABDO
 - Review of 2021 Audit
 - Unmodified (Clean)
 - 1 finding
 - under counted meals provided during distance learning.

DSGW Plan Review (presented prior to the meeting was called to order) 6:22

- Review of building plans.
- Not much changing on the exterior
- Relocating art room and media center
- adding science room
- Reviewed floor plan

OLD BUSINESS– 10 minutes

Motion to appoint Alma Iglesias to the HS Board as a parent member to serve a 1 year term to fill an open position.

- Motion to appoint by Ms. Mendez, seconded by Mr. Mendez (motion passed-unanimously)

UPDATE ON ORGANIZATIONAL MATTERS – 15 minutes

Individual Board Member Reports

- Mr. Slavik shared that the Middle School took a trip to the new site.
 - Kids are excited about the new building.

Board Member Committee Reports

Executive Committee

Review 21-22 HS Draft Board Goals:

#1 The Board will receive periodic reports on the progress of the new building renovations in December and March and June and a 2 year strategic plan



for the new site that includes a timeline, costs, and method of raising funds, if necessary, in May of 2022.

#2 The Board will receive a report on Hennepin School's progress on its School Culture goal as it relates to diversity, equity and inclusion. These reports will be presented in November and April. (change November, and April to Fall and Spring)

#3 Hennepin School will maintain a K-8 enrollment throughout the school year to meet the board approved budget. The Board will receive monthly reports on enrollment.

Motion to accept the HS Board Draft goals

- Motion to accept by Mr. Mendez, seconded by Ms Iglesias

Finance Committee: did not meet

Fundraising and Marketing Committee: did not meet

New Bldg Task Force Report Update

- (See DSGW report)
- Renovation/Demo starting shortly
- Took possession of the property last Tuesday, October 12, 2021

PUBLIC COMMENT– 10 Minutes, *members of the public*

Review of the Rules for Public Comment

In person comments were heard

FINANCE REPORT– 15 Minutes, *Jenny Abbs and Julie Henderson*

Review September Finance Reports

- 383 enrollment
- Budget projected at 40k cumulative fund balance
- received about 22% of the budget.
- Expenditures 15.5% of budget
- Just over 3k from department of agriculture
- Both sites are positive through September.
- Expected Fund Balance at 37.5%
 - adding 40k
- Motion to accept \$2500 from Great MN Schools for reimbursement on the summer program of 2021.
 - Motion by Ms. Lacina, Seconded by Mr. Slavik (Motion passed - Unanimously)

Motion to accept the September bills paid

- Motion by Mr. Mendez, Seconded by Ms. Iglesias (Motion Passed - Unanimously)



EXECUTIVE DIRECTOR REPORT – 20 Minutes, *Julie Henderson*

Plan to address staff and family/parent concerns on recent Fly Five Guidance

- Dr. Henderson shared a story from her experience teaching in the Hmong Community and where school rights ended and home cultural rights began--and what a naive teacher thought was child abuse was actually something deeply spiritual and medicinal.
- Expressed that Hennepin's mission has always been about academics and character building--we serve the underserved.
- Walked through the steps leading up to this point.
 - HS purchased an SEL program called Fly Five, after an extensive curriculum review by two core, non-teaching staff
 - The curriculum is not culturally responsive to a large group of our students because it includes the topic of same sex marriage at a very early age (grades K-2); a topic parents have specifically requested on multiple occasions that their students be sheltered from
 - There are no state standards requiring the inclusion of or discussions of same sex marriage at the K-8 level.
 - In an attempt to balance the parental requests and the new curriculum, six HS administrators met for several weeks to discuss the best way to move forward while also starting a difficult school year for staff
 - Although in previous situations MSP offered an opt out option for families who did not want their children exposed to sensitive materials, HS admin felt this was not the best way to approach the SEL curriculum
 - The team decision was to eliminate 4.5 minutes of video backstories of all Fly Five characters, and thus remove the vast majority sensitive material
 - The curriculum developers ensured in writing that the character backstories were not a part of the curriculum, but rather promotional materials
 - HS admin provided staff with Fly Five Guidance that was reviewed by legal counsel prior to dissemination and requested all staff to be neutral when presenting sensitive or volatile content
 - Admin believe there is some misunderstanding of what the guidance actually entails, but Fly Five Guidance resulted in a petition presented and signed by several teachers
 - HS admin is working to address the toxic work environment that the petition has created between and among staff
 - HS has reverted to its previous SEL curriculum, Second Step, until further notice
 - HS admin team has been working on an equity PD is based on last year's staff feedback--this is a separate track with a districtwide equity team and four scheduled trainings
 - HS admin are balancing the core values of the teachers with the core values of the parents and we believe we can find a solution



- We asked parents and teachers to give the HS admin team time to work through this issue

Enrollment Update

- Presented data on ADM and attendance
- will need to cut budget due to ADM 375-78 not 432

Summer attrition statistics

- 26% moved to another school
- 56% moved out of Mpls. city
- 18% reason unknown
- total 31 students

Staffing Update

- Social Worker at Elementary has Resigned
- The Parent Coordinator will not be returning from approved Leave of Absence

Family Conferences Update

- HES had 97% in person attendance in two days: HMS had 84%, combined total was 94% attendance in two days
- Reported Conference Survey Results and next steps for reaching out to parents with results

Upcoming Events:

October 29, 2021 K-8 Data Day

Next HS Board Meeting, November 16, 2021, HES, 6:00 pm (Annual Meeting)

MOTION TO ADJOURN

- Motion to adjourn by Mr. Mendez, Seconded by Ms Lacina (motion passed - Unanimously)

Motion to adjourn 8:01 pm



202-22 Hennepin Schools Ongoing Board Training Topics

TBD

2021-22 Hennepin Schools School Board Meetings DRAFT

*No meeting in July

August 10, 2021

September 21, 2021

October 19, 2021—at HMS

November 16, 2021, designated as the Annual Meeting

December 14, 2021*

January 18, 2022

February 15, 2022

March 15, 2022

April 19, 2022 —at HMS

May 17, 2022

June 21, 2022

Location: All meetings will take place at the HES Gymnasium at 2123 Clinton Ave. S., 55404, *except the October and the April regularly scheduled board meetings*, which will take place at the HMS Nokomis Room (School Cafeteria/multi-purpose room) at 3109 50th Street East, 55417. This meeting schedule was approved by the HS Board on August 10, 2021. The board meets on the of each month at 6:00 pm, except those month marked with an asterisk (*)